**Introduction**

1 Brief Overview of Work

Now a day, we know that searching of jobs is so difficult in proficient areas the portal developed for the providing the simple and good job searching. With the help of this portal easily the job seeker can submit their resume and get the lot of opportunity of the job related to their profile. And by this website the companies or employer can also find the good and well profiled resume.

2 Objective

The online job Portal System that is to be developed provides the members with jobs information, online applying for jobs and many other facilities. This system provides service to the job applicants to search for working opportunities.

Job Portal will allow job provider to establish one to one relationships with candidates. This Portal will primarily focus on the posting and management of job vacancies. This system is designed such that ultimately all vacancies will be posted online and would offer employers the facilities to post their vacancies online. It helps to review and manage the resulting applications efficiently through the web. Employer can also find the resume according to key skill in very less amount of time.

3 Scope

As of Indian market, there is ample opportunities for the job portal sites, as more and more number of educated and skilled young people are coming out each and every year. Also, as the growth rate of India is zooming to be at a healthy rate over 7%, so it is boom time for corporate also. So, more and more number of lucrative careers will be available for the job seekers. So, it is now the right period for the job portal sites to think out of the box, and to make most of the opportunities available.

**Functional Requirements**

1 Registration

Employee or Employer can register with valid details like contact details, experience details, profile details.

2 Search

Employee Can Search job according to their interest. And also apply for that job.

Employer search candidates for their requirements using keyword. Employer also can communicate with employee for their any other query or information via send message.

3 Job Post

Employer post job for their organization. And include job vacancy, salary details, working hours, designation details, experienced details.

4 Manage Account

Employee can also delete his/her account anytime.

Admin Can Manage Employee and Employer Details. Admin observed Users Action like job posting, candidate details false or not.

**Employer Module**

Registration

Login

Post jobs with detailed job description

Ability to Search and view resume by key"ords, job category

create and edit a company pro+le

retrieve pass"ords reset by automated email

Job posting payment + invoice

optional - advertise -- promoted

**Job Seeker Module**

registration

login

edit user profile

Search jobs by location,categories, company,experience and keywords!

Apply for a job "ith the click of a button

optional - save jobs

reset password by email

add CV as pdf file

Application history

Notification

**Admin Module**

Registration and login

Manage Job Seeker and Employer Profiles(CRUD)

latest 10 registrated new users and employers

**Non functional requirements**

**Performance**:

**Response Time**: The system should provide a fast response time for user interactions, such as job search, application submission, and profile updates.

**Scalability**: The system should be able to handle an increasing number of users, job postings, and applications over time.

**Resource Usage**: The system should use system resources (CPU, memory, etc.) efficiently to avoid performance bottlenecks.

**Security**:

**Authentication and Authorization**: Users should be required to authenticate before accessing certain features. Different user roles (job seekers, employers) should have appropriate access permissions.

**Data Protection**: Sensitive user data (such as personal information and passwords) should be securely stored and transmitted using encryption.

**Access Control**: Users should only be able to access and modify data that they are authorized to access.

**Secure Payments**: If the portal involves monetary transactions (e.g., premium job postings), payment processing should be secure and compliant with relevant standards.

**Usability**:

**User Interface**: The user interface should be intuitive, user-friendly, and consistent across different devices and screen sizes.

**Accessibility**: The portal should be accessible to users with disabilities, adhering to accessibility standards such as WCAG.

**Navigation**: Users should be able to easily navigate through the portal and find relevant information.

**Project Requirements**

1 Hardware

The system requires the following hardware:

• RAM: 1 GB (further increase that as per requirement.)

• Hard Disk: 80 GB (further increase that as per requirement.)

• Display: 1024 \* 768, True Type Color-32 Bit

• Mouse: Any Normal Mouse.

• Keyboard: Any window Supported Keyboard.

2 Software

• Database Server : MySQL Server

• Web Server : Internet Information Server

• Technologies : HTML, CSS, SPRING BOOT, JavaScript, JQuery

**Conclusion**

This SRS document provides an outline of the requirements for the development of the online job portal. It covers the functional and non-functional aspects of the system, serving as a guideline for the design, implementation, and testing phases of the project.

Please note that this is a simplified example, and a complete SRS document would include more detailed and specific requirements, use cases, diagrams, and additional sections as needed.